

Blackhawk Bowhunters
Board of Directors Meeting Minutes

Officers		Board Members			
X	Tony Bickel – President (1/2027)	X	Kurt Baus (1/2026)	X	Haden Hau (1/2027)
	Dannielle Hendon – VP (1/2026)	X	Roger Fletcher (1/2026)		Jeff Schultz (1/2027)
	Jerry Gleisner – Treasurer (1/2027)	X	Adam Gile (1/2026)		Jamie Zahalka (1/2027)
	Sarah Donoghue – Secretary (1/2026)		Ann Gleisner (1/2027)		
Board Assistants					
	Sheryl Thompson (1/2027)		Lowell Olcott (1/2026)		Alex Binter (1/2026)
	Jeff Button (1/2027)		David Schultz (1/2026)	X	Dan Borud (1/2026)
	Jim Burns (1/2027)		Michael Waisbrot (1/2026)		

December 1st, 2025 at 6:30pm at Blackhawk Clubhouse

- **SECRETARY**
 - Review minutes from September 2025 meeting
 - ++ made a motion to approve meeting minutes; seconded by ++ ; motion approved
 - Next meeting will be held Jan 5th, 2026 with Member Meeting first
- **TREASURER**
 - Review the Treasurer's report
 - Approximately \$151k cash on hand
 - Approximately \$6k increase from November 2024
 - Largest Expenses:
 - Insurance, Maintenance, Targets
 - made a motion to approve Treasurer's report; seconded by ; motion approved
 - Grants (DNR)
 - 2024: 5 additional wooden walls on outside 3D course; second handrail for ADA stand (DONE); concrete paths to outdoor shooting areas (DONE). DNR paid \$5,500 additional on top of their 70%; they had extra funding.
 - 2025 Grant: ADA compliant doors, two entrance doors and two bathrooms -\$16,300 (to be done by our electrician and an outside firm), Replace the 2 bridges on the 3D course - \$9,720 (to be completed by member volunteers), 20 - 4x4 block targets - \$11,500 Reinhart 3D targets/inserts - \$9515 (includes cost for freight)– We can start these projects today and they have to be completed in 2 years.
 - Need to have our insurance coverage brought up to date (Jerry)
- **MEMBERSHIP**
 - Status Update
 - November 2025

- 397 total members on 264 total memberships
 - o 57 complimentary members on 38 memberships
 - o 340 regular members on 226 regular memberships
 - November 2024
 - 433 total members on 257 total memberships
 - o 64 complimentary members on 40 memberships
 - o 369 regular members on 217 regular memberships
 - Ann has mailed invoices to all members that still owe for unworked hours in 2024
 - Have been able to collect 202 unworked hours of the 227 total hours owed. Or \$3,530.00 for 2024 of \$3,859.00 owed. (collected 90% of 2024 unworked hours)
 - o Added Code of Conduct info sheet with all membership confirmations
 - o Review complimentary memberships
 - Complimentary memberships approved.
 - **KITCHEN**
 - o Jamie has Toys for Tots covered
 - **MAINTENANCE**
 - o Build 20 foot wall (Tony)
 - o Pour concrete under platforms and sidewalks (Roger) (DONE)
 - o Replace practice bales and some wooden stands (Roger)
 - o Wood chipper day schedule
 - o Clean Up Day - May 16th
 - o Roger has a new gate/door code, will be changed on February 14th.
 - **EXPANSION**
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 - **TOURNAMENTS**
 - o Trad Shoot - August 1 & 2 2026
 - Juan Spencer would like to take over, can take over for Jim Burns and can do all the set up
 - Advertisement in WBH magazine winter issue
 - Approved
 - o 2025 Shoot calendar
 - Toys for Tots (INDOOR) - December 7th, 2025
 - New Year's Eve Spot Shoot and EAT - December 31st
 - o 2026 Shoot calendar
 - Brush Shoot - February 28th, 2026-March 1st, 2026
 - Outdoor 3D - April 25-26th, 2026
 - Culver's NFAA Spot Shoot - May 23rd, 2026
 - Outdoor 3D - June 20-21st, 2026
 - Blackhawk/Vortex Open - August 15th, 2026
 - Coordinator - Haden Hau/ Asst: Ryan Gresmer
 - Registration \$35 (with shirt), \$30 (no shirt)
 - 182 (2025), 172 (2024)
 - Online sign-up: [SignUpGenius link provided]
 - Toys for Tots - December 6th, 2026
 - New Year's Eve Spot Shoot and EAT - December 31st, 2026
 - **LEAGUES**

- o *Organizers: Jeff S, Jeff B, Roger, Jim B, Haden, Tony, Jaime Z*
- o Awards: 20% or less of collected league fees (cash, FSC, or trophies)
- o Fall Trad league: Thur 630 Tony B Sept 4th/14 people signed up/paid
- o Fall Hunter League: Wed 7 PM Jeff Schultz starts Sept 10th/30 people
- o Youth Beginner Class
 - 111 signed up with 27 on the wait list
 - Roger suggested we consider another time to run the beginner class.
- o Family League (Winter): Mon 8 weeks Roger Fletcher starts Jan 12th, 2026 (\$56/\$72)
 - Roger suggested potentially lengthening this for next year.
- o Tuesday Hunter League (Winter): 12 weeks Haden Hau starts Jan 6th, 2026 (\$70/\$90)
- o Wednesday Hunter League (Winter): 12 weeks Jeff Schultz starts Jan 7th, 2026 (\$70-\$90)
 - April 1st, 2026 make update
- o Thursday Trad League (Winter): 10 weeks 5pm Jim Burns starts Jan 8th, 2026 (\$50)
- o Thursday Spot League (Winter): 13 weeks Jeff Button starts Jan 8th, 2026 (\$60/\$84)
 - Practice and Meet & Greet Dec 18th, 2025 6-8pm
- o Summer League: Jaime Zahalka / 66 shooters
 - Begins Thursday, May 1st; Ends August 7th (12 weeks)
 - Off: 6/19/25 (3D shoot), 7/4/25 (4th of July), 7/31/25 (Trad shoot)
- **MEDIA/COMMUNICATIONS**
 - o The monthly "Nocking Around II" newsletter went out
 - o Ad is in WBH Mag winter issue
 - o Photos from all shoots to be posted on the website and Facebook
 - o Add photos of shoots, leagues, and youth classes to the website
- **YOUTH/BEGINNER PROGRAM**
 - o 111 signed up (120 max), beginner class full with 27 on waiting list
- **OLD BUSINESS**
 - o Legacy Donation Program: Create tab on Blackhawk website with information
- **NEW BUSINESS**
 - o Code of Conduct Info Sheet
 - ++ made a motion to approve the Code of Conduct Info Sheet; motion seconded by ++; motion approved.
 - Approved and added to membership information.
 - o Annual meeting January 5th, 2026 6pm
 - Documents, ballot, big game
 - o Outdoor Heritage for Youth Training - do we want to donate
 - Blackhawk donated \$200 in 2024
 - Adam made a motion to approve the \$200 donation in 2025; motion seconded by Haden; motion approved.
 - o Member of the Year - Nick Endres and son (for all his bobcat work)
 - o Alex/Lowell did a Boy Scouts Training group on Oct 20th, 2025 (\$75)
 - o Alex/Lowell did a Girl Scouts Training group on Nov 14th, 2025 (\$150)
 - o Boy Scouts archer training done on Nov 20th, 2025 (\$285)
 - o Hunter Safety Dates August 17, 20, 21, 22 approved.
- **ANY OTHER ISSUES**
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- **MOTION TO ADJOURN**

- Seeing no further business, ++ made motion to adjourn; motion seconded by ++ ; motion approved.

Next board meeting will be on Monday January 5th at 6:30pm.