

Blackhawk Bowhunters  
Board of Directors Meeting Minutes

Officers		Board Members			
X	Tony Bickel – President (1/2027)	X	Kurt Baus (1/2026)	X	Haden Hau (1/2027)
	Danielle Hendon – VP (1/2026)	X	Roger Fletcher (1/2026)		Jeff Schultz (1/2027)
	Jerry Gleisner – Treasurer (1/2027)	X	Adam Gile (1/2026)		Jamie Zahalka (1/2027)
	Sarah Donoghue – Secretary (1/2026)		Ann Gleisner (1/2027)		
Board Assistants					
	Sheryl Thompson (1/2027)		Lowell Olcott (1/2026)		Alex Binter (1/2026)
	Jeff Button (1/2027)		David Schultz (1/2026)	X	Dan Borud (1/2026)
	Jim Burns (1/2027)		Michael Waisbrot (1/2026)		

December 1st, 2025 at 6:30pm at Blackhawk Clubhouse

- **SECRETARY**
  - Review minutes from September 2025 meeting
    - ++ made a motion to approve meeting minutes; seconded by ++ ; motion approved
  - Next meeting will be held Jan 5th, 2026 with Member Meeting first
- **TREASURER**
  - Review the Treasurer's report
    - Approximately \$151k cash on hand
    - Approximately \$6k increase from November 2024
    - Largest Expenses:
      - Insurance, Maintenance, Targets
    - made a motion to approve Treasurer's report; seconded by ; motion approved
  - Grants (DNR)
    - 2024: 5 additional wooden walls on outside 3D course; second handrail for ADA stand (DONE); concrete paths to outdoor shooting areas (DONE). DNR paid \$5,500 additional on top of their 70%; they had extra funding.
    - 2025 Grant: ADA compliant doors, two entrance doors and two bathrooms -\$16,300 (to be done by our electrician and an outside firm), Replace the 2 bridges on the 3D course - \$9,720 (to be completed by member volunteers), 20 - 4x4 block targets - \$11,500 Reinhart 3D targets/inserts - \$9515 (includes cost for freight)– We can start these projects today and they have to be completed in 2 years.
  - Need to have our insurance coverage brought up to date (Jerry)
- **MEMBERSHIP**
  - Status Update
    - November 2025

- 397 total members on 264 total memberships
    - 57 complimentary members on 38 memberships
    - 340 regular members on 226 regular memberships
  - November 2024
    - 433 total members on 257 total memberships
      - 64 complimentary members on 40 memberships
      - 369 regular members on 217 regular memberships
  - Ann has mailed invoices to all members that still owe for unworked hours in 2024
  - Have been able to collect 202 unworked hours of the 227 total hours owed. Or \$3,530.00 for 2024 of \$3,859.00 owed. (collected 90% of 2024 unworked hours)
  - Added Code of Conduct info sheet with all membership confirmations
  - Review complimentary memberships
    - Complimentary memberships approved.
- **KITCHEN**
  - Jamie has Toys for Tots covered
- **MAINTENANCE**
  - Build 20 foot wall (Tony)
  - Pour concrete under platforms and sidewalks (Roger) (DONE)
  - Replace practice bales and some wooden stands (Roger)
  - Wood chipper day schedule
  - Clean Up Day - May 16th
  - Roger has a new gate/door code, will be changed on February 14th.
- **EXPANSION**
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- **TOURNAMENTS**
  - Trad Shoot - August 1 & 2 2026
    - Juan Spencer would like to take over, can take over for Jim Burns and can do all the set up
    - Advertisement in WBH magazine winter issue
    - Approved
  - 2025 Shoot calendar
    - Toys for Tots (INDOOR) - December 7th, 2025
    - New Year's Eve Spot Shoot and EAT - December 31st
  - 2026 Shoot calendar
    - Brush Shoot - February 28th, 2026-March 1st, 2026
    - Outdoor 3D - April 25-26th, 2026
    - Culver's NFAA Spot Shoot - May 23rd, 2026
    - Outdoor 3D - June 20-21st, 2026
    - Blackhawk/Vortex Open - August 15th, 2026
      - Coordinator - Haden Hau/ Asst: Ryan Gresmer
      - Registration \$35 (with shirt), \$30 (no shirt)
      - 182 (2025), 172 (2024)
      - Online sign-up: [SignUpGenius link provided]
    - Toys for Tots - December 6th, 2026
    - New Year's Eve Spot Shoot and EAT - December 31st, 2026
- **LEAGUES**

- o *Organizers: Jeff S, Jeff B, Roger, Jim B, Haden, Tony, Jaime Z*
- o Awards: 20% or less of collected league fees (cash, FSC, or trophies)
- o Fall Trad league: Thur 630 Tony B Sept 4th/14 people signed up/paid
- o Fall Hunter League: Wed 7 PM Jeff Schultz starts Sept 10th/30 people
- o Youth Beginner Class
  - 111 signed up with 27 on the wait list
  - Roger suggested we consider another time to run the beginner class.
- o Family League (Winter): Mon 8 weeks Roger Fletcher starts Jan 12th, 2026 (\$56/\$72)
  - Roger suggested potentially lengthening this for next year.
- o Tuesday Hunter League (Winter): 12 weeks Haden Hau starts Jan 6th, 2026 (\$70/\$90)
- o Wednesday Hunter League (Winter): 12 weeks Jeff Schultz starts Jan 7th, 2026 (\$70-\$90)
  - April 1st, 2026 make update
- o Thursday Trad League (Winter): 10 weeks 5pm Jim Burns starts Jan 8th, 2026 (\$50)
- o Thursday Spot League (Winter): 13 weeks Jeff Button starts Jan 8th, 2026 (\$60/\$84)
  - Practice and Meet & Greet Dec 18th, 2025 6-8pm
- o Summer League: Jaime Zahalka / 66 shooters
  - Begins Thursday, May 1st; Ends August 7th (12 weeks)
  - Off: 6/19/25 (3D shoot), 7/4/25 (4th of July), 7/31/25 (Trad shoot)

- **MEDIA/COMMUNICATIONS**

- o The monthly "Nocking Around II" newsletter went out
- o Ad is in WBH Mag winter issue
- o Photos from all shoots to be posted on the website and Facebook
- o Add photos of shoots, leagues, and youth classes to the website

- **YOUTH/BEGINNER PROGRAM**

- o 111 signed up (120 max), beginner class full with 27 on waiting list

- **OLD BUSINESS**

- o Legacy Donation Program: Create tab on Blackhawk website with information

- **NEW BUSINESS**

- o Code of Conduct Info Sheet
  - ++ made a motion to approve the Code of Conduct Info Sheet; motion seconded by ++; motion approved.
  - Approved and added to membership information.
- o Annual meeting January 5th, 2026 6pm
  - Documents, ballot, big game
- o Outdoor Heritage for Youth Training - do we want to donate
  - Blackhawk donated \$200 in 2024
  - Adam made a motion to approve the \$200 donation in 2025; motion seconded by Haden; motion approved.
- o Member of the Year - Nick Endres and son (for all his bobcat work)
- o Alex/Lowell did a Boy Scouts Training group on Oct 20th, 2025 (\$75)
- o Alex/Lowell did a Girl Scouts Training group on Nov 14th, 2025 (\$150)
- o Boy Scouts archer training done on Nov 20th, 2025 (\$285)
- o Hunter Safety Dates August 17, 20, 21, 22 approved.

- **ANY OTHER ISSUES**

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- **MOTION TO ADJOURN**

- Seeing no further business, ++ made motion to adjourn; motion seconded by ++ ; motion approved.

**Next board meeting will be on Monday January 5th at 6:30pm.**