

Blackhawk Bowhunters

Officers		Board Members		
x	Tony Bickel – President (1/2027)		Kurt Baus (1/2026)	Haden Hau (1/2027)
x	Danielle Hendon – VP (1/2026)	x	Roger Fletcher (1/2026)	x Jeff Schultz (1/2027)
x	Jerry Gleisner – Treasurer (1/2027)	x	Adam Gile (1/2026)	Jamie Zahalka (1/2027)
x	Sarah Donoghue – Secretary (1/2026)	x	Ann Gleisner (1/2027)	
Board Assistants				
	Sheryl Thompson (1/2027)		Lowell Olcott (1/2026)	Alex Binter (1/2026)
	Jeff Button (1/2027)		David Schultz (1/2026)	x Dan Borud (1/2026)
	Jim Burns (1/2027)		Michael Waisbrot (1/2026)	x Juan Spencer

Board of Directors Meeting Minutes

December 1st, 2025 at 6:30pm at Blackhawk Clubhouse

- **SECRETARY**
 - Review minutes from December 2025 meeting
 - Tony made a motion to approve meeting minutes; seconded by Jerry; motion approved
 - Next meeting will be held February 2nd, 2026
- **TREASURER**
 - Review the Treasurer's report
 - Approximately \$149k cash on hand
 - Approximately \$18k increase from December 2024
 - Largest Expenses:
 - Town of Verona (taxes increased to \$495), Utilities, Insurance, Maintenance, Targets
 - Archery program income and enrollment increased
 - Bar income was down this year
 - Jeff made a motion to approve Treasurer's report; seconded by Ann; motion approved
 - Grants (DNR)
 - 2024: 5 additional wooden walls on outside 3D course; second handrail for ADA stand (DONE); concrete paths to outdoor shooting areas (DONE). DNR paid \$5,500 additional on top of their 70%; they had extra funding.
 - 2025 Grant: ADA compliant doors, two entrance doors and two bathrooms -\$16,300 (to be done by our electrician and an outside firm), Replace the 2 bridges on the 3D course - \$9,720 (to be completed by member volunteers), 20 - 4x4 block targets - \$11,500 Reinhart 3D targets/inserts - \$9515 (includes cost for freight)– We can start these projects today and they have to be completed in 2 years.

- **MEMBERSHIP**
 - Status Update
 - December 2025
 - 424 total members on 279 total memberships
 - 58 complimentary members on 39 memberships
 - 366 regular members on 240 regular memberships
 - December 2024
 - 457 total members on 273 total memberships
 - 64 complimentary members on 40 memberships
 - 393 regular members on 233 regular memberships
 - Ann has mailed invoices to all members that still owe for unworked hours in 2024
 - Have been able to collect 202 unworked hours of the 227 total hours owed. Or \$3,530.00 for 2024 of \$3,859.00 owed. (collected 90% of 2024 unworked hours)
 - 1/5/26 collection letters went out to members who still owed hours so they can submit payment
 - Added Code of Conduct info sheet with all membership confirmations
 - Review complimentary memberships
- **KITCHEN**
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- **MAINTENANCE**
 - Replace practice bales and some wooden stands (Roger)
 - Wood chipper day schedule
 - Clean Up Day - May 16th
 - Rain day May 17th
 - Jerry will order bales
 - Adam will identify targets and bodies that need to be replaced, Jerry will place an order with Reinhart
 - Roger has a new gate/door code, this will be changed on February 14th
- **TOURNAMENTS**
 - Toys for Tots Results

Year	Month	Shoot Name	Registration	Bar	Pop	Gross	# of Shooters
2025	December	Toys for Tots	\$315	\$67	\$18	\$400	22
2024	December	Toys for Tots	\$521	\$10	\$12	\$543	21

- Fiesta Trad Shoot - August 8 & 9 2026
 - Juan Spencer will run this year's shoot
 - Advertisement in WBH magazine **winter** issue
 - Needs to be added to the website calendar
 - Approved
- Big 4/Tri-County 3D Shoot

- Sauk Prairie Bowhunters is looking to organize a Big 4 / **Tri-County type 3D Shoot** in 2026. (Poynette and North Freedom are the other participants)
 - Sauk Prairie would maintain the list of shooters and draw the prizes
 - Each shooter has to shoot at each participating club's shoot for a chance to win a cash drawing.
 - Cost would be \$150 per participating Club
 - We would pay out 3 random shooters, draw from the pool of shooters (not just the highest scorers) (\$600 in total prizes paid out)
 - Question about whether registration fees for the shoots stay with the clubs or go into the pot
 - Blackhawk has requested the April 25/26th shoot
 - Adam is on board
 - Need to let Justin know by Jan 6th and send him \$150
 - Adam made a motion to participate in the Big **3/Tri-County** 3D shoot in 2026 and pay the \$150 club participation fee; seconded by Roger; motion approved.
- o 2026 Shoot calendar
 - Brush Shoot - February 28th, 2026-March 1st, 2026
 - Outdoor 3D - April 25-26th, 2026 **Big 3/Tri-County** 3D Shoot
 - Culver's NFAA Spot Shoot - May 23rd, 2026
 - Outdoor 3D - June 20-21st, 2026
 - Fiesta Trad Shoot - August 8-9th, 2026
 - **Blackhawk/Vortex** Open - August 15th, 2026
 - Coordinator - Haden Hau/ Asst: Ryan Gresmer
 - Registration \$35 **(with shirt)**, \$30 **(no shirt)**
 - 182 (2025), 172 (2024)
 - Online sign-up: [SignUpGenius link provided]
 - Toys for Tots - December 6th, 2026
 - New Year's Eve Spot Shoot and EAT - December 31st, 2026
- LEAGUES
 - o *Organizers: Jeff S, Jeff B, Roger, Jim B, Haden, Tony, Jaime Z*
 - o Awards: 20% or less of collected league fees (cash, FSC, or trophies)
 - o High School is done for the fall, will return in the spring
 - o **Fall Trad league: Thur 630 Tony B Sept 4th/14 people signed up/paid**
 - o **Fall Hunter League: Wed 7 PM Jeff Schultz starts Sept 10th/30 people**
 - o Youth Beginner Class - last week will be March 7th due to conflict with Brush Shoot Feb28-March 1
 - o Family League (Winter): Mon 8 weeks Roger Fletcher starts Jan 12th, 2026 (\$56/\$72)
 - Roger suggested potentially lengthening this for next year.
 - 26 signed up
 - o Tuesday Hunter League (Winter): 12 weeks Haden Hau starts Jan 6th, 2026 (\$70/\$90)
 - 10 signed up
 - o Wednesday Hunter League (Winter): 12 weeks Jeff Schultz starts Jan 7th, 2026 (\$70-\$90)
 - April 1st, 2026 make update
 - 32 signed up
 - o Thursday Trad League (Winter): 10 weeks 5pm Jim Burns starts Jan 8th, 2026 (\$50)
 - 4 signed up
 - o Thursday Spot League (Winter): 13 weeks Jeff Button starts Jan 8th, 2026 (\$60/\$84)
 - Practice and Meet & Greet Dec 18th, 2025 6-8pm
 - 12 signed up
 - o **Summer League: Jaime Zahalka / 66 shooters**

- Begins Thursday, May 1st; Ends August 7th (12 weeks)
- Off: 6/19/25 (3D shoot), 7/4/25 (4th of July), 7/31/25 (Trad shoot)

- **MEDIA/COMMUNICATIONS**
 - The monthly "Nocking Around II" newsletter went out
 - Ad is in WBH Mag winter issue
 - Photos from all shoots to be posted on the website and Facebook
 - Add photos of shoots, leagues, and youth classes to the website
- **YOUTH/BEGINNER PROGRAM**
 - 119 signed up (120 max), beginner class full with 27 on waiting list
 - Roger suggested we consider another time to run the beginner class
 - 8 Saturdays, coaches need to be level 1 certified
 - Beginner program is a huge source of new memberships, need to balance this with taking away range time from current members
 - Adam proposed doing a class outside in warmer weather, we will consider this
- **OLD BUSINESS**
 - Legacy Donation Program
 - Create tab on Blackhawk website with information
- **NEW BUSINESS**
 - Food Plot Day; Sunday April 12th 12:30pm-2pm
 - Free training and advice as well as seed availability
 - Carl Johnson with Eagle Seeds will be at the Blackhawk clubhouse for a Food Plot Seminar, discussing all of the options that Eagle Seeds provides and talk about various food plot strategies.
 - Outdoor Heritage for Youth Training
 - Blackhawk donated \$200 in 2025
 - Member of the Year - Nick Endres and son (for all his bobcat work)
 - Hunter Safety Dates
 - March 30, 31
 - April 3, 4 - Saturday is Test Day
 - August 17, 20, 21 (5-9pm), 22 is Test Day.
 - Dates are on the calendar
 - Clothing/Apparel will be offered again - Tony will contact the vendor, will ask about other options
- **ANY OTHER ISSUES**
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- **MOTION TO ADJOURN**
 - Seeing no further business, Roger made motion to adjourn; seconded by Jerry ; motion approved.

Next board meeting will be on Monday February 2nd at 6:30pm.