

Blackhawk Bowhunters
Board of Directors Meeting Agenda
February 6, 2023 @ 6:30 PM @ Blackhawk Clubhouse

Officers		Board Members			
X	Tony Bickel – President (1/2025)	X	Kurt Baus (1/2024)	X	Mark Noyce (1/2025)
X	Dannielle Hendon – VP (1/2024)		Jacob Kobs (1/2024)		Jeff Schultz (1/2025)
X	Jerry Gleisner – Treasurer (1/2025)	X	Ann Gleisner (1/2025)	X	Jamie Zahalka (1/2025)
X	Amy Crooks – Secretary (1/2024)	X	Lance Lafler (1/2024)		
Board Assistants					
	Sheryl Blaschka (1/2025)	X	Lowell Olcott (1/2024)		Alex Binter (1/2024)
	Jeff Button (1/2025)		Phil Pellitteri (1/2024)	X	Dan Borud (1/2024)
	Jim Burns (1/2025)		Michael Waisbrot (1/2024)		

● **Secretary:**

- Review minutes from the January 2023 meeting
 - ✓ Lance made motion to approve minutes; seconded by Jerry; motion approved
- Next meeting will be held March 6, 2023

● **Treasurer:**

- Review the treasurers report
 - ✓ Approximately \$165K cash on hand
 - ✓ \$6,728.00 decrease from 2022 to 2023
 - ✓ Largest Expenses:
 - Sales Tax
 - Insurance
 - Law fees for non-profit
 - ✓ Amy made motion to approve treasurer’s report; seconded by Ann; motion approved
- 2023 Capital Budget Options
 - ✓ Furnace replacement – dependent upon the addition
 - Jacob Kobs works for Bethke and can assist with this project
 - ✓ Roof replacement
 - ✓ Hot water heater replacement
- Due to change in Officers, review of board members with access to club banking accounts
 - ✓ Current Access to banking accounts = 4 executive officers; Only Jerry Gleisner has online access to banking accounts
 - Remove the following officers from banking accounts: Dale Goytowski, Dannielle Hendon, Amy Crooks
 - Add the following members to the banking accounts: Tony Bickel, Jamie Zahalka, Ann Gleisner

● **Membership:**

- Status Update
 - ✓ January 2023
 - 382 total members on 260 total memberships
 - ✓ January 2022
 - 360 total members on 246 total memberships
- Email was sent to members with unworked hours for 2022

- ✓ Have been able to collect 161.5 unworked hours of 262.5 total hours

- **Kitchen:**

- Food Handler certificates expire March 2023
 - ✓ Kitchen inspection was completed; Inspector plans to attend an upcoming shoot
 - Plan to replace current cleaner with bleach to cover all current viruses
 - ✓ Re-certification is complete for the following: Jerry/Ann/Tony/Jacob/Kurt/Amy
 - Board members need to re-certify or become certified asap
 - Kitchen volunteers MUST sign document – Jamie will print and have available
 - For future board members there is a combination bar/food server certificate
 - Jamie will determine appropriate increase in food prices and change menu board

- **Maintenance:** *JZ, JG, TB, DB* announce to members on 3/15 and again 4/1

- Dan Bourd – welcome new maintenance assistant
- Damaged electrical feed to the 3D storage shed
 - ✓ Ryan Maier shared option of repairing overhead or electrical feed be buried; he is willing assist – He will contact Alliant for quote
- Review/update the Work Opportunities tab
 - ✓ Post a To Do List on a white board in the clubhouse - Dan
- Review the status of projects
 - ✓ Have members clean the indoor facility to meet work requirements
 - Create schedule and a checklist – Lance
 - Several members have volunteered to clean the indoors/monthly scheduled – send names to Lance so he can reach out
 - ✓ Deal with invasive species in the wooded areas based on Good Oak's recommendations/specific area; Spray needs to occur in the spring / get chemical
Cody Didier recommendations on forest management/Forrester-DNR
 - Cody will mark trees on the outdoor range to thin out and cut down
 - Cody recommended planting some aspen & pine trees in the future
- Work Day scheduled for April 15th – Media will send sign-up to membership
 - ✓ Build elevated stand
 - Lance will dig holes and fill with concrete prior to work day
 - ✓ Turn bales
 - ✓ Repair shed
 - ✓ Clean club
 - ✓ Paint tables
- New door / gate codes will be changed around February 15th. New code information has already been sent to membership
- Lance will update mowing schedule on the maintenance tab calendar

- **Expansion:** Nick Urumoglu will update at March board member. Ryan electrical / concrete slab 575-2560 Roger Wagner- bid

- **Tournaments:**

- Indoor Brush Shoot March 4/5, 2023
 - ✓ Advertise on FV event, email to all previous shooters, WI Archery shoots, Archery Talk
 - ✓ Sign-up will be sent to members for volunteer hours
 - ✓ Jakob will begin set up at noon on Friday
- HHAUSA Shoot on April 29/30, 2023 (Sat & Sun)

- ✓ Chris Hamm website for pre-registration / shoot time selection every 15
- ✓ Capping registration at 200 shooters/day/every 2 weeks update on number of shooters
- Blackhawk Open – Mark Noyce
 - ✓ Offer T shirts (\$10)? Blackhawk reg \$30-\$35 – can give registrants the option of a shirt or \$10 raffle tickets
 - ✓ Jerry will set up shoot time with Jot Form for registration – timeframe will be determined; max of 4 shooters per group
 - ✓ Discuss loaning 5 larger 3D targets for King of the Hill shoot \$100 from Brian A. 7/23-29 NOT trad targets
 - Lance made motion to approve loaning targets to Brian; motion seconded by Jamie; motion approved
- **Leagues:**
 - Encourage all league managers to take picture on first night of league to post on social media
 - Trophy recycling – Jamie K can make new plates \$5 or less each / Arrowhead will recycle
 - League managers to consider standardizing registration forms – these have been successful
 - Winter Leagues
 - ✓ Monday Youth/Family League – Josh Crooks
 - Runs for 10 weeks, Start: January 9, 2023, Finish: March 13, 2023
 - 26 shooters
 - ✓ Wednesday Hunter League – Jeff Schultz
 - Runs for 12 weeks, Start: January 11, 2023, Finish: March 29, 2023
 - 34 shooters
 - ✓ Thursday Target League – Jeff Button
 - Runs for 12 weeks, Start: January 5, 2023, Finish: March 23, 2023
 - 18 shooters
 - ✓ Thursday Traditional League – Jim Burns
 - Runs for 10 weeks, Start: January 12, 2023, Finish: March 16, 2023
 - 6 shooters
- **Media/Communications:**
 - Website calendar 3/27,28,29,30,31 and 4/3,5,6 HIGH School different times
 - ✓ Tony will reply that dates have been confirmed
 - Monthly Nocking Around II Newsletter. Feb out, March done...almost
 - ✓ Have been getting positive feedback from members
 - Lowell & Kurt are planning to update the website in 2023 (mobile friendly)
 - ✓ History slide show added to our website – Dale added to google drive
 - Recommend reviewing “About” tab on Blackhawk website; recommend updating information regarding shooting crossbows at the club
- **Youth/Beginner Program:**
 - Classes started January 7, 2023
 - 120? / Could use additional volunteers if members are able
- **Old Business:**
 - Application for 501c3 non-profit status
 - ✓ The IRS application was submitted in late June 2022. Response to the IRS on 12- 13, 2022.

- ✓ Lawyer received a message from IRS requesting additional information regarding bylaws
 - Raffle, we made \$3,617 LY, \$8500 in 2019. We cannot mail out raffle tickets. Must get members to pick up tickets (leagues), use jot form (# *the stubs*), someone to remind them *Becki*
 - Legacy Donation Program
 - ✓ Create marketing information
 - Use the NRFW legacy program as a model
 - Leverage 501c3 status to promote participation in the program if approved by the IRS
 - Develop a list of categories (choices) for how the donations can be used
 - ✓ Create tab on the Blackhawk website with information
- **New Business:**
 - 70th Club anniversary do we have a party, do we wait till 75th? Do we have it catered? Cheap \$5 adult \$2 kid? If so, when? (*sept after expansion and stands built, after Clean up day 4?* Catapult, long shot raffle?
 - ✓ Recommend waiting for 75th anniversary due to busy 2023 schedule
 - Alex Yant proposal to begin USA Archery Level 1 Instructor Certification course at Blackhawk
 - ✓ Cost is \$85/student; \$10 of entry fee will go directly to Blackhawk
 - ✓ Course cannot be held on April 15 or 28-30
 - ✓ Jerry made motion to approve Alex Yant's proposal to begin USA Archery Level 1 Instructor Certification training; motion seconded by Kurt; motion approved.
- **Any Other Issues**
 - No discussion
- **Motion to Adjourn**
 - Seeing no further business, Amy made motion to adjourn; motion seconded by Ann; motion approved.

Next board meeting will be on **Monday March 6, 2023 at 6:30pm.**
 Respectfully submitted by Amy Crooks.