

Blackhawk Bowhunters
Annual Membership Meeting & Board of Directors Meeting Minutes
January 2, 2023 @ 6:30 PM @ Blackhawk Clubhouse

Officers		Board Members		
x	Dale Goytowski - President	x	Kurt Baus	Mark Noyce
	Dannielle Hendon – Vice President	x	Tony Bickel	Jeff Schultz
x	Jerry Gleisner – Treasurer	x	Ann Gleisner	Jamie Zahalka
x	Amy Crooks – Secretary	x	Lance Lafler	
Board Assistants				
	Sheryl Blaschka	x	Lowell Olcott	Dennis Zintz
x	Jeff Button		Phil Pellitteri	x Jacob Kobs
	Jim Burns		Michael Waisbrot	

Annual Membership Meeting

- **Election of Officers and Board Members:**
 - President – Tony Bickel
 - Treasurer – Jerry Gleisner
 - Kitchen – Jamie Zahalka
 - Leagues – Jeff Schultz
 - Membership – Ann Gleisner
 - Blackhawk Open Coordinator – Mark Noyce
 - Tournaments – Jacob Kobs – (One year term)
 - 3 ballots received – there were no write in candidates
 - Tony made motion to unanimously approve all of the above candidates; motion seconded by Jerry; Motion approved

- Major Club Improvement Projects
 - Purchase 1.3 acres of land from Joe Pertzborn
 - ✓ Joe has agreed to provide Blackhawk with the first right to purchase when he decides to sell
 - Building addition to extend half of the existing 20 yard long indoor archery range by 10 yards.
 - ✓ A DNR grant was approved and will cover 75% of the estimated project cost
 - Can receive reimbursement for up to \$15/hour for Blackhawk members labor
 - ✓ Blackhawk member Nick Urumoglu will manage the project
 - Nick works as a Project manager at Cleary. He has the skills, knowledge and contacts needed to successfully complete the project on time and within budget
 - Will receive a complimentary membership for his service
 - Jerry recommends having Nick report directly back to Tony or Lance
 - Project needs to be concluded by the date of the Blackhawk Open in August 2023

- Other Club Improvement Projects
 - Blacktop the driveway and the parking lot.
 - ✓ Blackhawk applied for a 2023 DNR grant. Waiting for approval.
 - Construct multiple elevated shooting platforms.
 - ✓ A DNR grant was approved and will cover 75% of the project cost
 - ✓ The ADA compliant handicap accessible platform is complete
 - ✓ 2 additional elevated stands will be constructed summer 2023 (all materials have been purchased)

- Blackhawk's 501c3 non-profit application status
 - Currently being reviewed by the IRS. Expect an answer in early 2023.
- Blackhawk Member of the Year Award 2022
 - Tony Bickel – completed numerous projects around the club throughout the year
- Address any questions or issues from the Blackhawk members
 - No questions or concerns

Board of Directors Meeting

- Dale called the meeting to order
- **Secretary:**
 - Review minutes from the December 2022 meeting
 - ✓ Jerry made motion to approve minutes; seconded by Tony; motion approved
 - Next meeting will be held February 6, 2023
- **Treasurer:**
 - Review the treasurers report
 - ✓ Approximately \$161k cash on hand
 - ✓ \$9,708.56 decrease from 2021 to 2022
 - Reimbursement from DNR was received
 - ✓ Largest Expenses:
 - Youth Bows, Targets, Rests
 - 2D Targets from Little Jons
 - Property Taxes
 - ✓ Amy made motion to approve Treasurer's report; seconded by Ann; motion approved
 - 2023 Capital Budget Options
 - ✓ Furnace replacement – dependent upon the addition
 - Jacob Kobs works for Bethke and can assist with this project
 - ✓ Roof replacement
 - ✓ Hot water heater replacement
 - ✓ Make no capital investment in 2023 if there is no pressing need
- **Membership:**
 - Status Update
 - ✓ December 2022
 - 363 total members on 253 total memberships
 - ✓ December 2021
 - 343 total members on 248 total memberships
 - 2023 Complimentary Memberships
 - ✓ Youth/Beginner Archery Program support staff
 - ✓ Jessica Button – Running the T4T Shoot
 - Ann will notify her of a complimentary membership
 - Email was sent to members with members regarding unworked hours for 2022

- **Kitchen:**

- Food Handler certificates expire March 2023
 - ✓ Jerry emailed to inquire how to re-certify
- For future board members there is a combination bar/food server certificate

- **Maintenance:**

- Need to recruit a maintenance assistant
- Tony took the Polaris ATV in for service work, there was an active recall that is being repaired
- Damaged electrical feed from the Alliant Energy to the 3D storage shed
 - ✓ Ryan Maier recommended that this electrical feed be buried; he is willing to assist – will ask him to review and assist with quote
 - ✓ Dale & Tony reviewed the situation with Nick Urumoglu. Decided to go with Ryan's recommendation.
- Review/update the Work Opportunities tab
 - ✓ Post a To Do List on a white board in the clubhouse - Lance
- Review the status of projects
 - ✓ Have members clean the indoor facility to meet work requirements
 - Create schedule and a checklist – Lance
 - Several members have volunteered to clean the indoor facility
 - Recruit additional members to complete monthly scheduled cleanings
 - ✓ Deal with invasive species in the wooded areas based on Good Oak's recommendations
 - Spray needs to occur in the spring
 - ✓ Cody Didier recommendations on forest management
 - Cody is a Blackhawk member who works as a Forester for the DNR
 - Cody will mark trees on the outdoor range to thin out and cut down
 - Cody recommended planting some aspen & pine trees in the future

- **Tournaments:**

- Alex Binter has agreed to the Tournament Assistant to replace Dennis in 2023
- New Year's Eve Shoot Results
 - ✓ 15 registered shooters
 - ✓ \$75 income from registration to the club
 - ✓ \$20 of bar revenue
- Blackhawk Open – Mark Noyce
 - ✓ Offer T shirts? Blackhawk will need to cover the cost.
 - Will discuss at future meetings
 - Cost needs to be considered; not cost effective if registration is \$30
- The next tournament is the Indoor Brush Shoot March 4/5, 2023
- HHAUSA Shoot on April 29/30, 2023 (Sat & Sun)
 - ✓ Chris Hamm is working on setting up the website for pre-registration
 - ✓ Capping registration at 200 shooters/day

- **Leagues:**

- Winter Leagues
 - ✓ Monday Youth/Family League – Josh Crooks
 - Runs for 10 weeks, Start: January 9, 2023, Finish: March 13, 2023
 - 10 shooters registered
 - ✓ Wednesday Hunter League – Jeff Schultz
 - Runs for 12 weeks, Start: January 11, 2023, Finish: March 29, 2023
 - ✓ Thursday Target League – Jeff Button
 - Runs for 12 weeks, Start: January 5, 2023, Finish: March 23, 2023
 - 13-14 shooters registered
 - ✓ Thursday Traditional League – Jim Burns
 - Runs for 10 weeks, Start: January 12, 2023, Finish: March 16, 2023

- **Media/Communications:**

- Website calendar
 - ✓ Review current information and discuss any required updates
- Club newsletter was sent out last week
- Kurt is receiving at least a weekly email with questions regarding membership, new to archery, etc
- Lowell & Kurt are planning to update the website in 2023
 - ✓ Goal to make the website more mobile friendly
- Recommend reviewing “About” tab on Blackhawk website; recommend updating information regarding shooting crossbows at the club
- Tony will send media team a monthly newsletter to send to membership

- **Youth/Beginner Program:**

- Classes were full as of 10/25/2022
- Classes start January 7, 2023
- There was enough interest on the wait list to hold an additional class, however, that makes for a long day, therefore was not entertained
- Ann sent Sheryl a list of members that voiced they were interested in assisting with the youth program, so that she could contact for additional instructors

- **Old Business:**

- Application for 501c3 non-profit status
 - ✓ The IRS application was submitted in late June 2022.
 - ✓ The IRS requested additional information via a letter dated October 21, 2022.
 - ✓ The original IRS response deadline was November 18, 2022.
 - ✓ The response deadline was extended to December 15, 2022.
 - ✓ Dale sent additional information requested by the IRS to Jessica Harrison, Blackhawk’s non-profit attorney, on November 24, 2022.
 - ✓ Jessica sent Blackhawk’s response to the IRS on December 13, 2022.
- Legacy Donation Program
 - ✓ Create marketing information to motivate people to participate
 - Use the Natural Resources Foundation of Wisconsin legacy program as a model

- Leverage Blackhawk's long term goal to motivate members to participate
- Leverage 501c3 status to promote participation in the program if approved by the IRS
- Develop a list of categories (choices) for how the donations can be used
- Dale received a marketing brochure from the VFW (Veterans of Foreign Wars)
 - Dale will send a copy to the board

✓ Create tab on the Blackhawk website with information

- **New Business:**

- No discussion

- **Any Other Issues**

- No discussion

- **Motion to Adjourn**

- Seeing no further business, Lance made motion to adjourn, motion seconded by Jerry; motion approved.

Next board meeting will be on **Monday February 6, 2023 at 6:30pm.**

Respectfully submitted by Amy Crooks.